

# Arkansas State University - Jonesboro

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**Effective Date: 07/01/97**

**Number: 07-10**

**Section: Human Resources**

**Subject: Equal Employment Opportunity**

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Arkansas State University does not discriminate on the basis of color, sex, sexual orientation, gender identity, race, age, national origin, religion, marital status, veteran status, genetic information or disability in any of its practices, policies or procedures. This includes, but is not limited to, employment, admissions, educational services, programs or activities which it operates or financial aid.

1. This operating procedure shall be followed in recruiting, hiring, determination of pay, promotions, university-sponsored training programs, transfers, leaves, returns from leaves, demotions, terminations, social and recreational programs, use of university facilities, staff benefits, and treatment as individuals.
2. It is the responsibility of all departments and all personnel to see that this operating procedure is implemented.

Note: Inquiries concerning the University's affirmative action policy should be made to the Coordinator of Affirmative Action by mailing address: PO Box 1500, State University, Arkansas 72467 or by telephone: 870-972-3454.

Revised on 01/11/2016.