

EPP Meeting November 16, 2022 at 3:30pm in HSS 1028

In attendance: Lance Bryant, Mary Jane Bradley, Taylor Shannon, Pam Graham, Amanda Lambertus, Diana Williams, Dixie Keyes, Jackie McBride, Joan Henley, Joanna Grymes, Judi Jenkins, Julie Lamb-Milligan, Karen Graham, LeeAnne Oros, Michele Johnson, Minghui Gao, Mitch Mathis, Nicole Covey, Nina Crutchfield, Paula Greer, Ron Towery, Rusty Young, Sarah Labovitz, Sue Anselm, Valerie Hilson.

- Call to order by Dr. Bryant
- Dr. Covey – EPP Report
  - ❖ EPP assessment day was last Friday with breakfast.
    - Lot of data analyzed in a short amount of time.
    - Will be contacting Program Coordinators about starting new trainings in the Spring.
    - Still have issues getting codes for students. When we don't get condition codes the students can't get grades.
    - Spring Assessment day- will look at information that was not available to us this assessment day.
  - ❖ I appreciate all the time and effort you all put into analyzing data on Friday!
- Dr. Bradley – Welcome
  - ❖ We are all anticipating a break this coming week and I hope you have a great Thanksgiving.
  - ❖ Thank you to all who was at Assessment Day. I was attending the MSERA conference.
    - Lot of compliments from board. Students did a great job. Thank you faculty for your help
  - ❖ A lot of you are probably starting to look at Canvas.
    - Ryan Kelly is our rep on transitioning from Blackboard to Canvas for our college.
  - ❖ Dean's meeting was cancelled this last week.
  - ❖ Email from Dr. Todd Shields, Chancellor about Budget.
    - What was the take away from that particular meeting? We are doing a lot better than other universities. If we keep spending like we have been, we will not be in good standing.
    - We need to get new students in and retain students. Dr. Bradley just wanted us to be aware and not to scare anyone.
    - Go back and read Faculty protocol.
    - Watch our budget right now. As we go through the valley in the next 5 years, we are going to go through some tough times. Less students are graduating now.
  - ❖ In the last couple of years, I've been asking you if you need anything. We did have carry-forward funds but we no longer have that. Because of Covid, we didn't have any travel.
- Dr. Bryant announced:
  - Bowser is out sick and she apologized. Will have a one pager later.

- Fillippino – Nothing to report. Still continuing to meet.
- Bradley announced we have a new Data Assessment Coordinator starting on December 1<sup>st</sup>. Her name is Karen Melton and she comes to us from Athletics.
- Dr. Keyes – Diversity
  - Update sheet -one pager handout
- Dr. Bryant announced:
  - Dr. Lynn Woodworth- Lecture concert series tonight at 6 p.m.
- Dr. Mitch Mathis for Dr. Beverly Gilbert - Recruitment
  - We had planned to tailgate but Football game time changed and we were unable to do the tailgate.
  - Would like to do something around the spring-maybe rent out Barton deck at the Baseball game.
  - Recruitment plan- need to get data from enrollment management.
- Dr. Lisa Rice - IPAC
  - Meeting we focused on looking at report diversity
  - Need diversity task force could need updated wording.
  - Need some type of faculty training. Gather more data on how diversity is mentioned in classes.
  - Re-visit EPP handbook, at last count 25 proposals
- Dr. Karen Graham – APAC
  - Employer surveys, 30 questions. Reviewing to reduce number of questions to entice more people to fill out.

#### Program Updates

- Dr. Lambertus - Mathematics
  - ❖ Poster – Date: Saturday, March 4<sup>th</sup>, 2023
    - Charged with making the Math fair more exciting.
    - Theme this year...Unexpected Connections: Mathematics and Art 6th-12th grade. Looking for volunteers to judge on a Saturday morning
    - If it works, we may be drawing a good recruitment crowd.
    - Julie Lamb Milligan volunteered.
    - Will keep us informed.
- Dr. Labovitz – Band Director
  - Tomorrow's event – Symphonic Winds and Wind Ensemble Concert, November 17, 7:30 pm-8:30 pm, Riceland Hall – Fowler Center.
  - Monday December 5, Choral Winter Concert, 7:30 pm–8:30 pm Riceland Hall – Fowler Center.
  - Recruitment materials - If you have info you want to furnish, she can pass it out or have it on table for people to pick up
- Dr. Crutchfield – Agriculture
  - Student contest- Study day. Competition starts at 9:00 a.m.

- Recruitment materials if you would like to furnish her with something she can hand it out or lay it on a table.
  - Walking tours-let her know if you want her to come by your department.
- Dr. Bradley-Educator's Rising Conference, Cooper Alumni Center
  - Today several individuals doing presentations.
  - Dr. Grymes reported that competitions went well.
  - Very engaged with what was happening
- Dr. Hilson - HPESS
  - Oct 27 hosted training
  - Nov 9 Making Conn- Expo
  - Working with HOWL transition program
- Dr. Bryant announcement:
  - Taylor Shannon – New Academic Advisor - Welcome Taylor!
  - No meeting in the month of December
  - Next meeting – Wednesday, Feb. 15, 2023
  - Encourage your colleagues to attend next meeting.
- Dr. Bryant- adjourned meeting