

Employee Benefits Committee

Minutes of August 19, 2016

Meeting called to order at 1:00 p.m. by President Judy Pfreiner.

In attendance were Judith Pfreimer, Carol Barnhill, Lori Winn, Bill Humphrey, Carol Byrd, Nonie Wiggins, Donna McMillan, Jollean Sinclair, Angela Daniels, Janet Moore, Laura Downing, Loretta Fulton, and Rosemary Freer. A quorum was present.

The committee reviewed two Catastrophic Leave requests. The requests were reviewed; motions were made and seconded to fund the leave proposals, as follows:

- 1) July 27 until August 8, 2016
- 2) August 4 until August 31, 2016.

Both motions passed unanimously.

Pfreimer and Winn reported on the recently signed contract that would change our Third Party Administrator for medical and health services from Blue Cross Blue Shield to Cigna. The contract was signed in July 2016 and will take effect on January 1, 2017. Both Pfreimer and Winn reported that this will result in a cost savings for our self-funded insurance pool and that all the medical coverage remains the same, with no change to premiums, deductibles, coinsurance or out-of-pocket maximums in 2017. We also anticipate improved customer service and more efficient claims processing using Cigna's managed pharmacy.

Meeting adjourned at 1:45 p.m.

Rosemary Freer, 2015/2016 Committee Secretary