

BAPTIST HEALTH COLLEGE LITTLE ROCK AND ARKANSAS STATE UNIVERSITY

MEMORANDUM OF AGREEMENT

I. STATEMENT OF PURPOSE

This Memorandum of Agreement (hereinafter "Agreement") is made and entered into by and between BAPTIST HEALTH COLLEGE LITTLE ROCK (hereinafter the "College"), and ARKANSAS STATE UNIVERSITY (hereinafter the "University"), which have agreed to cooperate for the purpose of assisting licensed graduates from the BAPTIST HEALTH COLLEGE LITTLE ROCK -- School of Nursing Associate of Applied Science in Nursing degree and diploma program to complete a Bachelor of Science in Nursing (BSN) degree. It is the intent of the parties by entering into this Agreement to offer students a seamless, online degree completer option which includes general education and pre-nursing prerequisites as well as credit for prior nursing courses and prior nursing experience to increase the number of BSN credentialed registered nurses in the state of Arkansas.

II. POINTS OF AGREEMENT

OWNERSHIP:

The University shall have total ownership of the RN to BSN Completer Program (hereinafter "Program"). Administration, management, and operation of the Program shall be the responsibility of the University.

2. All NRS/NRSP courses included in the Program curriculum will be taught by faculty of the University. The University shall have the exclusive right to determine and make all financial, technical and professional policies related to the NRS/NRSP courses. The University shall have full and complete ownership of all NRS/NRSP courses and exclusive control over the administration, management and operation of those courses.

APPLICATION AND ADMISSION:

3. Students will apply to the Program through the University, which has exclusive responsibility for admission to the Program.

The University reserves the right to not select an applicant to the Program based upon a deficiency in one or more admission requirements. Although the University is committed to accepting qualified applicants and will strive to adjust appropriately if the number of qualified applicants increases due to this Agreement, each party understands and agrees that academic qualification does not guarantee a student's admission to the Program. In addition to meeting the required academic qualifications, a student's admission to the Program will be contingent on whether space is available in the program for students. Space availability will be solely determined by the Program Director of the Arkansas State University RN to BSN Program. The criteria for making the determination of adequate space availability will be sufficient faculty to teach the courses required for Program completion.

BHSLR-School of Nursing graduates will be considered qualified applicants if they meet the following criteria:

- a) Cumulative GPA of 2.50 or above. If a student has a 2.40 – 2.499 the GPA may be calculated on nursing courses only. If the GPA on the nursing courses is 3.0 or above, the student is eligible for admission into the RN-to-BSN program. Students who do not have the required GPA and who lack pre-requisite courses are encouraged to take the pre-requisite courses and use those courses to bring up their GPA.
- b) Proof of valid, unencumbered, and undisciplined RN license in the state of residency.
- c) Students enrolled in their graduating semester of an associate degree program may be conditionally accepted and are able to take courses for one semester while completing RN licensure requirements. Proof of pending graduation required.
- d) Graduates from an associate degree RN program may be conditionally accepted and are able to take courses for one semester following graduation while completing RN licensure requirements.

GENERAL EDUCATION:

5. Program applicants have the option of taking the required general education courses at any accredited college or university. The University is committed to honoring the articulation agreement which outlines the general education courses that will be accepted through Pulaski Technical College (Addendum). The University shall have the exclusive right to determine the transferability of courses from colleges and universities other than Pulaski Technical College.
6. The College and the University are committed to student-friendly articulation practices and commit that the following Pulaski Technical College courses which are taken as part of the School nursing program will fulfill the corresponding general education requirements needed to enter the Program.

Pulaski Technical College Courses School Requirements	Credit Hours	Arkansas State Courses University Requirements
ENGL 1311: Composition I	3	ENG 1003: Composition I
PSYC 2300: Psychology and the Human Experience	3	PSY 2013: Introduction to Psychology
SOCI 2300: Introduction to Sociology	3	SOC 2213: Principles of Sociology
CHEM 1407: Introduction to Chemistry for Health Sciences	4	CHEM 1043 & 1041: Fundamental Concepts Chemistry/Lab
BIOL 1402: Anatomy and Physiology I	4	BIO 2203: Anatomy and Physiology 1
BIOL 1403: Anatomy and Physiology II	4	BIO 2223: Anatomy and Physiology II
BIOL 2401: Microbiology /W Lab	4	BIO 2103: Microbiology of Nurs Health W/ Lab

The University is committed to working with recent and future School graduates that have general education requirements through Pulaski Technical College. The University is equally committed to School graduates from past years that have general education requirements through Arkansas State University.

THE PROGRAM:

The University is committed to offering the Program in a web-based format with clinical experiences in the student's home community. The University expects minimum time from students on the University campus.

III. INDEPENDENT CONTRACTOR

The parties to this Agreement are independent contractors. and neither parties' employee shall have the authority to exercise any control over the professional judgment or methods used by the other party in the performance of the duties set forth in this Agreement.

IV. QUALITY ASSURANCE

The two parties shall work together harmoniously and cooperatively to assure that standards are upheld and students receive the best educational experiences possible. Officials and faculty of the School or University, upon reasonable request, will have the right to visit the University or School at any time to review the curriculum and resources.

V. ACCREDITATION

The University is accredited by The Higher Learning Commission. The University Department of Nursing is accredited by the Accreditation Commission for Education in Nursing.

The College is accredited by the Accrediting Bureau of Health Education Schools. The BFICL12-School of Nursing is accredited by the Accreditation Commission for Education in Nursing.

VI. ASSIGNMENT AND ENTIRE AGREEMENT

This Agreement may not be assigned by any party hereto without the expressed written consent of all parties.

This Agreement contains the entire agreement of all parties hereto, and no other oral or written agreement shall be binding on the parties hereto. This Agreement may not be amended or otherwise modified, unless agreed to by all parties, in writing. This Agreement supersedes all other agreements, contracts, understandings, representations, whether written or otherwise, between the parties relating to the subject matter hereof.

VII. TERM AND TERMINATION

The initial term of this Agreement shall begin January 2022. Thereafter, this Agreement will be automatically renewed the successive periods of one year each unless written notice is provided to all parties prior to each January 1st. In order to protect the interests of the University/College students, this Agreement may not be terminated prior to

the end of a school year by any party. In the event of termination of the Program at the end of a regular semester, any particular class of students enrolled in the Program at the time of termination will be guaranteed the option to complete the Program and provisions will be made for the completion of the Program in the event that the Agreement is terminated during that particular class's program of study.

This Agreement may be terminated at the end of a regular semester upon occurrence of any of the following events:

- (1) By written mutual agreement of the parties hereto;
- (2) Destruction or damage to the University buildings or their contents by fire, explosion, terrorism or natural disaster;
- (3) The occurrence of any other contingency or the happening of any other event or series of events or contingencies resulting in the University being deprived of sufficient funds to enable it to operate successfully.

VIII. CHOICE OF LAW

This Agreement shall be interpreted according to and enforced under the laws of the State of Arkansas.

IX. NOTICES

All notices required to be sent hereunder shall be deemed sufficient if in writing and if personally delivered or if mailed by United States Mail, postage prepaid to:

BAPTIST HEALTH
Legal
9601 Baptist Health Drive.
Little Rock 72205-7299

Arkansas State University
Office of the Chancellor
Jonesboro, Arkansas 72401

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in multiple counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

BAPTIST HEALTH COLLEGE LITTLE ROCK
DocuSigned by:
Cathy Dickinson
Signature: _____, Cathy Dickinson, Chief Human Resources Officer
Date: 4/18/2022

ARKANSAS STATE UNIVERSITY
DocuSigned by:
Kelly Dampousse
Signature: _____, Kelly Dampousse, Chancellor
Date: 4/12/2022

DocuSigned by:
Alan Utter
Signature: _____, Alan Utter, Provost
Date: 4/13/2022

ADDENDUM

General Education Requirements through Pulaski Technical College

The University requires a minimum of 60 hours of general education to enter the Program. This table is designed to be an articulation guide for students who choose to enroll in general education requirements at Pulaski Technical College.

Area	Course	Cr firs	Pulaski Tech Course"	AR STATE Course"	Completed
(6) English	Comp I	3	ENGL 1311	ENG 1003	
	Comp II	3	ENGL 1312	ENG 1013	
(3) Math	College Algebra	3	MATH 1302	MATH 1023	
(19) Science	Chemistry	4	CHEM 1407	CHEM 1043 & 1041	
	A & P	8	BIOL 1402 & BIOL 1403	BIOL 2203 & BIOL 2201	
	Microbiology	4	BI01. 2401	BIO 2103 & 2101	
	Applied Path ^o	3	N/A	Elective	
(³) Fine Arts	Int to Music or Int to Art or Int to Theater	3	MUSC 2300 ARTS 2300 THEA 2300	MUS 2503 ART 2503 THEA 2503	
(³) Humanities	Intro to Phil or a Literature Course	3	PHIL 1310 ENGL 2337 ENGL 2335	PHIL 1103 ENG 2003 ENG 3323	
(15) Social Sciences	Intro to Sociology	3	SOCI 2300	SOC 2213	
	Psychology	3	PSYC 2300	PSY 2013	
	Life-Span Psych	3	PSYC 2320	PSY 2133	
	US History	3	HIST 2311 or 2312	HIST 2763 or 2773	
	Soc Science Elective	3	Approved electives include world history. government. political science. geography. anthropology. Or economies	Approved electives include orld history. government. political science, geography. anthropology, or economics	
(2) Activity	Physical Activity	2	Must be a physical activity, EDPA dept	Must be a physical activity, PE dept	
(6) Electives	Recommended: Computer Course	3	CIS 1103	CS 1043	
	Technical Writing	3	ENGL 1312	ENG 2053	
	Statistics	3	MATH 2320	STAT 2003	
(4) Health Assessment	Health Assessment	4	N/A	NUR 2392 & 2391	

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II. POINTS OF AGREEMENT

OWNERSHIP:

- I. The College shall have total ownership of the RN Associate of Applied Science in Nursing Program (hereinafter "AAS Program"). Administration, management, and operation of the AAS Program shall be the responsibility of the College.
2. All NSG courses included in the AAS Program curriculum will be taught by faculty of the College. The College shall have the exclusive right to determine and make all financial, technical and professional policies related to the NSG courses. The College shall have full and complete ownership of all NUR courses and exclusive control over the administration, management and operation of those courses.

APPLICATION AND ADMISSION:

3. Students will apply to the Program through the College, which has exclusive responsibility for admission to the Program.

The College reserves the right to not select an applicant to the AAS Program based upon a deficiency in one or more admission requirements. Academic qualification does not guarantee a student's admission to the Program. In addition to meeting the required academic qualifications, a student's admission to the AAS Program will be contingent on whether space is available in the program for students. Space availability will be solely determined by the College.

4. ATU Pre-licensure students will be considered qualified applicants if they meet the following criteria:
 - a) Applicant must have completed a minimum of 31 hours of general education as specified in the AAS curriculum with a 2.75 minimum grade point average.
 - b) Applicant must submit all application documentation as required by the College.

GENERAL EDUCATION:

5. Program applicants have the option of taking the required general education courses at any accredited college or university.
6. The College and the University are committed to student-friendly articulation practices and commit that the following Arkansas State University courses which are taken as part of the University nursing program will fulfill the corresponding general education requirements needed to enter the AAS Program.

College Course Requirements	Credit Hours	Arkansas State Courses or Equivalent Transfer Courses
English Composition I	3	ENGL 1013: Composition I
English Composition II	3	ENGL 1023: Composition II
General Psychology	3	PSY 2013: Introduction to Psychology
Introduction to Sociology	3	SOC 2213: Principles of Sociology
Fundamental Chemistry	4	CHEM 1043 & 1041: Fundamentals of Chem W/ Lab
Anatomy and Physiology I	4	BIO 2203: Anatomy and Physiology 1
Anatomy and Physiology II	4	BIO 2223: Anatomy and Physiology II
Microbiology	4	BIO 2103: Microbiology of Nurs Health W/ Lab
College Algebra	3	MATH 1113 or higher

THE PROGRAM:

7. The College offers the AAS Program in a traditional classroom and clinical practicum format.
8. The University will facilitate providing information about the College AAS Program to ATU pre-nursing students who are qualified, but not admitted to upper level nursing due to lack of space in the University program. The College will facilitate providing information to graduates of the College AAS program about the ATU RN-BSN completion program. This may take several forms including but not limited to web site, presentation by University and College personnel, and/or email.

III. INDEPENDENT CONTRACTOR

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IV. QUALITY ASSURANCE

The two parties shall work together harmoniously and cooperatively to assure that standards are upheld and students receive the best educational experiences possible. Officials and faculty of the College or University, upon reasonable request, will have the right to visit the University or College at any time to review the curriculum and resources.

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Office of the President
9601 Baptist Health Drive
Little Rock 72205-7299

Arkansas State University
Office of the Chancellor
Jonesboro, Arkansas 72404

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in multiple counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

BAPTIST HEALTH COLLEGE LITTLE ROCK
DocuSigned by:
Cathy Dickinson
Signature: _____, Cathy Dickinson, Chief Human Resources Officer
Date: 4/18/2022
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ARKANSAS STATE UNIVERSITY
DocuSigned by:
Kelly Damphousse
Signature: _____, Kelly Damphousse, Chancellor
Date: 4/12/2022
DC72FDDA958544A...

ARKANSAS STATE UNIVERSITY
DocuSigned by:
Alan Utter
Signature: _____, Alan Utter, Provost
Date: 4/13/2022
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	A & P	8	BIOL 1402 & BIOL 1403 / BIOL 1305 & 1105	BIO 2203 & BIO 2201 / BIO 2223 & 2221	
	Microbiology	4	B101. 2401	BIO 2103 & 2101	
	Applied Patho	3	N/A	BIOL 3203	
(3) Fine Arts	Int to Music or Int to Art or Int to Theater or Int to Film	3	MUSC 2300 ARTS 2300 THEA 2300 FILM 2300	MUS 2503 ART 2503 THEA 2503 THEA 2503	
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	Soc Science Elective	3	Approved electives include world history, government, political se ICIICC, geography, anthropology, or economics	Approved electives include world history, government, political science, geography, anthropology. Or economics	
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	Statistics	3	MATH 2320	STAT 2003	
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