

PROMOTION, RETENTION, AND TENURE CALENDAR

2019-2020 Academic Year

September 2019

- 2-27 (M-F) The Promotion, Retention and Tenure (PRT) Calendar, application instructions, guidelines, and format are distributed to faculty
- 2-27 (M-F) The University Promotion, Retention and Tenure Committee (UPRTC), via Office of the Provost/Academic Affairs and Research, solicits faculty comments regarding the current statement on University Criteria for Promotion and Tenure. Written comments may be forwarded to the UPRTC by 10/4/19
- 2-27 (M-F) Department chair and department PRTC chair meet with each new faculty member to review PRT documents

October 2019

- 4 (F) Written comments from faculty are due to the UPRTC regarding the current University Criteria for Promotion and Tenure
- 11 (F) Colleges provide a comprehensive list of pre-tenured faculty listed by department and evaluation year to the Provost and VCAAR
- 14 (M) The UPRTC adopts the 2020-2021 University Criteria for Promotion and Tenure and distributes to faculty
- 14-31 (M-Th) Suggested date for departments/colleges to receive student evaluations of faculty

November 2019

- 4 (M) Suggested date for chairs to provide retention recommendations for 2nd-year faculty to the deans
- 4 (M) Colleges and departments provide one electronic copy of their proposed promotion and tenure criteria for the upcoming academic year (2020-2021) to the Office of the Provost/Academic Affairs and Research (jcossey@astate.edu) for review by the UPRTC
- 13 (W) Deans provide to the Provost and VCAAR retention recommendations for 2nd-year faculty to receive 3rd-year appointments for the upcoming academic year

December 2019

- 2 (M) Official retention notices are sent to 2nd-year faculty from the Provost and VCAAR
- 2 (M) The UPRTC reviews current college and department criteria for promotion and tenure and provides written comments to colleges, departments, and the Provost and VCAAR

January 2020

- 6 (M) Last day for PRT candidates to submit promotion and tenure applications to their Department PRTC

- 6 (M)** Last day for 3rd-year pre-tenured faculty to submit applications for Comprehensive Pre-tenured Review to their department PRTC
- 6 (M)** Professional activities, productivity, and merit evaluation documents to be considered for reappointment recommendation for individual faculty members are due to department chair
- 9-15 (Th-W)** Department PRTC meets to review promotion and tenure applications and make recommendations (5 working days)
- 20 (M)** The department PRTC provides written recommendations to applicants. Applicants who wish to withdraw from further promotion and/or tenure consideration must contact their department PRTC chair by the close of the third business day following receipt of written notification, but no later than day end 01/23/2020 (3 working days)
- 23 (Th)** Last day for applicants to contact the department PRTC to withdraw from further promotion and/or tenure consideration
- 24 (F)** Department chair receives promotion and tenure applications and recommendations from the department PRTC
- 24 (F)** Department chairs receive applications and recommendations from the department PRTC for 3rd-year Comprehensive Pre-tenured Reviews
- 28-30 (T-Th)** The department chair provides written recommendations to applicants. Applicants who wish to withdraw from further promotion and/or tenure consideration must contact their department chair by the close of the third business day following receipt of written notification, but no later than day end 02/4/2020 (3 working days)

February 2020

- 3 (M)** Suggested date for chairs to provide retention recommendations for 1st-year pre-tenured faculty to deans
- 4 (T)** Last day for applicants to contact the department chair to withdraw from further promotion and/or tenure consideration
- 5 (W)** College PRTC receives promotion and tenure applications and recommendations from department chairs
- 5 (W)** College PRTC receive applications and recommendations from the department chairs for 3rd-year Comprehensive Pre-tenured Reviews
- 7 (F)** Deans provide to the Provost and VCAAR recommendations for 1st-year pre-tenured faculty to receive 2nd-year appointments for the upcoming academic year
- 11-18 (T-T)** The College PRTC meets to review promotion and tenure applications and make recommendations (5 working days)
- 14 (F)** Official retention notice to 1st-year faculty from the Provost and VCAAR
- 14 (F)** Chairs complete faculty performance reviews, counseling sessions and merit

evaluations (in accord with the departmental procedures and chair's evaluation form for individual faculty member) and provide reviews and evaluations to deans

20 (Th) The College PRTC provides written recommendations to applicants. Applicants who wish to withdraw from further promotion and/or tenure consideration must contact their College PRTC chair by the close of the third business day following receipt of written notification, but no later than day 02/25/2020 (3 working days)

25 (T) Last day for applicants to contact the College PRTC to withdraw from further promotion and/or tenure consideration

26 (W) College deans receive applications and recommendations from the College PRTC for 3rd-year Comprehensive Pre-tenured Reviews

26 (W) College deans receive tenure and promotion applications and recommendations from the College PRTC

March 2020

2-5 (M-Th) Deans review promotion and tenure applications and make recommendations (3 working days)

5 (Th) Deans provide appropriate feedback and written documentation to 3rd-year Comprehensive Pre-tenured Review applicants

6 (F) Self-review of current year (2019-2020) unit goals from deans and directors due to the Provost and VCAAR

6 (F) Deans provide written recommendations to applicants. Applicants who wish to withdraw from further promotion and/or tenure consideration must contact their college dean by the close of the third business day following receipt of written notification, but no later than day end 03/11/2020 (3 working days)

11 (W) Last day for applicants to contact their college dean to withdraw from further promotion and/or tenure consideration

12 (Th) Suggested date for chairs to provide retention recommendations for 3rd, 4th, and 5th-year pre-tenured faculty to the dean (for 4th, 5th, and 6th-year reappointments)

12 (Th) Provost and VCAAR collect promotion and tenure applications and recommendations from deans for the UPRTC electronically (DropBox)

16 (M) Provost and VCAAR makes electronic PRT packets available to the UPRTC for review.

(Spring Break 03/23 – 03/27)

30-4/3 (M-F) UPRTC meets to review promotion and tenure applications and make recommendations by 4/3/20 (5 working days)

30 (M) Deans provide to the Provost and VCAAR reappointment recommendations for third, fourth and fifth-year pre-tenured faculty to receive 4th, 5th and 6th-year appointments for the upcoming academic year (If tenure is not awarded by the end of the 6th year, a 7th-year terminal appointment will be issued)

April 2020

- 1 – 30** Departments and colleges should fill any vacancies on the department and College PRT committees, elect their university PRTC representative, and forward the name of replacements to Office of the Provost/Academic Affairs and Research by 04/30/20
- 8 (W)** Chairs complete evaluations for non-tenured faculty and forward to the deans
- 8 (W)** The UPRTC notifies applicants of its recommendation(s) prior to making final recommendations to the Provost and VCAAR. Applicants who wish to withdraw from further promotion and tenure consideration must contact the UPRTC by the close of the 3rd business day following receipt of written notification, but no later than day end 4/13/2020 (3 working days)
- 13 (M)** Last day for applicants to contact the UPRTC to withdraw from further promotion and/or tenure consideration (3 working days)
- 13 (M)** Provost and VCAAR sends official notice of non-reappointment to 3rd, 4th and 5th-year pre-tenured faculty. Terminal appointment will be issued for the 2020-2021 academic year
- 13 (M)** Official retention notice sent to 3rd, 4th and 5th-year faculty (for 4th, 5th & 6th-year reappointments) for the upcoming year from the Provost and VCAAR
- 15 (W)** UPRTC provides promotion and tenure recommendations to Provost and VCAAR
- 15 (W)** Deans forward reappointment recommendations for budgeted non-tenured faculty to the Provost and VCAAR (Reappointment letters are not sent to non-tenured faculty)
- 16-30 (Th-Th)** Provost and VCAAR forwards promotion and tenure recommendations to the Chancellor for approval and submission to the Board of Trustees
- 16-30 (Th-Th)** Provost and VCAAR sends official letters of recommendation to promotion and tenure applicants (day before the A-State Board of Trustees meeting). Chancellor's office will send applicants the official notification to promotion and tenure as approved by the A-State Board of Trustees.
- 30 (Th)** Projected Unit goals for FY 2020-2021 from deans and directors due to the Provost and VCAAR

Note: All colored text applies to applicants. Action required by administration/committees is color coded as indicated below.

Green =	UPRTC
Pink =	DRPTC
Blue =	CHAIR
Orange =	CPRTC
Brown =	DEAN
Purple =	PROVOST AND VCAAR